

Summer Online Course Compensation

The minimum enrollment in a summer online course for the faculty member to receive full pay is five students. The minimum enrollment cap for online summer courses is usually twenty-five students (except for JSEMS and other special courses, such as writing enhanced courses). For online courses where two sections of the same course are offered during the same session, the courses will be combined if total enrollment is less than twenty-five students. A faculty member may choose to override the cap for one or two students with no increase in pay. A combined total of at least twenty-eight students would be necessary for two sections of the same online course to be created. In that case, the faculty member(s) would be compensated for one section at full pay and the other section at partial or full pay, depending on the number of students enrolled. So, for example, if one section of a course enrolled only seven students and the second section enrolled eleven students, the instructor would be paid for one course (eighteen students) because the students in online courses should be able to switch to the other section to make a larger section, which would not create any increased workload on the faculty member. If one section enrolled thirteen and the second section enrolled fifteen, then the instructor would receive full payment for one course (twenty-five students) and 60% pay for the other section (three students). If one section enrolled sixteen and the other section enrolled fourteen, then the instructor would receive full payment for two courses (the equivalent of two courses with enrollments of twenty-five and five).

Since the enrollment cap for summer JSEMs is sixteen students, if a faculty member is teaching two online sections of the same JSEM in the summer, then the courses will be combined if total enrollment is less than sixteen students. A faculty member may choose to override the cap for one or two students with no increase in pay. A combined total of at least nineteen students would be necessary for two sections of the same online course to be created. In that case, the faculty member would be compensated for one section at full pay and the other section at partial or full pay, depending on the number of students enrolled. So, for example, if one section of a course enrolled only five students and the second section enrolled eleven students, the instructor would be paid for one course (sixteen students) because the students in online courses should be able to switch to the other section to make a larger section, which would not create any increased workload on the faculty member. If one section enrolled thirteen and the second section enrolled six, then the instructor would receive full payment for one course (sixteen students) and 60% pay for the other section (three students). If one section enrolled thirteen and the other section enrolled eight, then the instructor would receive full payment for two courses (the equivalent of two courses with enrollments of sixteen and five).